

Groundswell Conservancy

Conflict of Interest: Signature and Disclosure Statement

Approved by Board of Directors February 26, 2025

I affirm that I have:

- a. Received a copy of the conflict of interest policy,
- b. Read and understand the policy,
- c. Agree to comply with the policy, and
- d. Understand that Groundswell Conservancy is tax-exempt and must engage primarily in activities that accomplish its tax-exempt mission.

To the best of my knowledge, I have no personal, professional, or financial interest, direct or indirect, that may be incompatible with the proper discharge of my duties for Groundswell Conservancy, or may tend to impair my independence, judgment or action in performance of my duties, except as disclosed below.

Name

Signature

Date

Disclosure of actual or potential conflict of interest:

Note: Family members are defined in the Conflict of Interest policy.

I or a member of my family serves on the board or a decision-making committee for the following nonprofit organization(s). Include self or type of relative, plus description of role.

I or a member of my family holds a senior management position with the following business entity(ies). Include self or type of relative, plus a description of role.

I or a member of my family serves on the board/council or a decision-making committee for the following governmental entity(ies). Include self or type of relative, plus a description of role.

I or a member of my family serves as staff or committee member for a municipal, state, federal, or private granting or contracting entity that provides resources to, or receives funds or other non-*de minimus* benefits from Groundswell Conservancy. Include self or type of relative, plus a description of role.

I disclose another situation or position that I or a member of my family has which may be an actual or potential conflict of interest. Include self or type of relative, plus a description of situation or role.