

## Groundswell Conservancy Policy

**Name:**           **Conflict of Interest: Board of Directors Signature Statement**

**Approval:**       Written assent approved by Executive Committee November 1, 2012

I affirm that I have:

- a. Received a copy of the conflict of interest policy,
- b. Read and understand the policy,
- c. Agreed to comply with the policy, and

I understand Groundswell Conservancy is tax-exempt and must engage primarily in activities that accomplish its tax-exempt mission.

To the best of my knowledge, I have no personal, professional, or financial interest, direct or indirect, that is incompatible with the proper discharge of my fiduciary duties as a member of the Board of Directors of Groundswell Conservancy, or would tend to impair my independence, judgment or action in performance of my duties as Director, except as described below.<sup>1</sup> I further affirm that, to the best of my knowledge, neither I nor any family member or associate is an officer or managing agent of a municipal, state, federal, or private granting or contracting entity that provides resources to, or receives funds or other non-*de minimus* benefits from Groundswell Conservancy, except as described below.

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Name of Director

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Signature of Director

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Date

Description of actual or potential conflict of interest:

I (or a member of my family<sup>2</sup>) serve as on officer, director, or trustee of the following organizations (include description of role):

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<sup>1</sup> Note that the following confidential relationships need not be disclosed: between attorney and client, medical professional (including psychologist) and patient, and priest/clergy and penitent/communicant.

<sup>2</sup> Family members include your spouse, parents and grandparents, brothers and sisters (whether whole or half blood), children (whether natural or adopted) and their descendants, and spouses of brothers, sisters, children, and their descendants. Cousins are not included.

I (or a member of my family) hold an ownership interest exceeding 35% of total equity in the following entities:

I (or a member of my family) serve as the chief executive or chief financial officer of the following entities (include description of role):

Groundswell Conservancy is accredited by the Land Trust Accreditation Commission. Policies may be updated to reflect changing accreditation standards and practices, as well as changing local organizational needs.